

## **Health and Safety Policy**

### **Statement of intent**

Cefas has a duty of care to make sure that all of us, and those potentially affected by our delivery, are protected from the risks of harm, wherever we may be working. We also have an individual responsibility to adhere to our policies and procedures, to make sure we work safely in line with our core health & safety (H&S) principles and Cefas values.

Cefas will comply with all H&S legislation, but we will always strive to do more through a culture of proactive continual improvement in line with ISO 45001 standards. We will also seek to take account of any differences in H&S and wellbeing standards while working overseas and ensure that we follow and promote good practice.

By implementing, monitoring, and seeking continuous improvement in our H&S management system we will:

- proactively aim to prevent incidents, accidents and cases of work-related ill health using lessons and experiences to continuously improve.
- manage health and safety risks effectively wherever we work
- provide clear instructions and information, and adequate training, to ensure colleagues are competent to do their work
- ensure all colleagues and contractors are aware of their H&S responsibilities through regular appropriate communication
- actively consult with our colleagues on matters affecting their health and safety
- maintain a safe and healthy working environment, and provide and maintain safe plant and equipment, including appropriate personal protective equipment
- ensure safe handling and use of hazardous substances
- implement effective emergency procedures, including evacuation in case of fire or other significant incidents
- review and revise this policy regularly and measure its effectiveness through our strategic objectives and metrics

All colleagues are required to co-operate with Cefas Leadership on health and safety matters, taking reasonable care of their own health and safety and that of others, reporting all health and safety concerns appropriately.

I give my full backing to this policy.

Neil Hornby  
Chief Executive