

Health & Safety Policy



AWARENESS

- Recognising risk
- Eliminating hazards to reduce risk
- Communicating and engaging
- Being competent and empowered



OWNERSHIP & RESPONSIBILITY

- Leading by example
- Everyone making H&S personal
- Balancing work and health & wellbeing
- Sharing information, advice and guidance



TRUST

- Applying lessons from experience
- Playing our part in meeting requirements
- Striving to make things better
- See it, sort it, report it



“Taking care of ourselves, ensuring the safety of others”


Neil Hornby

Health and Safety Policy

Statement of intent

Cefas has a duty of care to make sure that all of us, and those potentially affected by our work, are protected from the risk of harm. We also, as individuals, have a responsibility to adhere to policies and procedures, and make sure we work safely in line with the core principles provided by our Zero Harm ambition.

Cefas will comply with all health & safety (H&S) legislation, but we want to do more through a culture of continual improvement in line with OHSAS 18001 principles.

We will:

- proactively aim to prevent incidents, accidents and cases of work-related ill health
- manage health and safety risks effectively wherever we work
- provide clear instructions and information, and adequate training, to ensure colleagues are competent to do their work
- actively consult with our colleagues on matters affecting their health and safety
- provide and maintain safe plant and equipment, including appropriate personal protective equipment
- ensure safe handling and use of hazardous substances
- maintain safe and healthy working environment
- implement effective emergency procedures, including evacuation in case of fire or other significant incidents
- ensure all colleagues and contractors are aware of their H&S responsibilities through regular appropriate communication
- review and revise this policy regularly

All colleagues are required to co-operate with Cefas Leadership on health and safety matters, taking reasonable care of their own health and safety and that of others, reporting all health and safety concerns appropriately.

I give my full backing to this policy.

Neil Hornby

Chief Executive